

**TITLE: MOA Extension For DSA
DS and SM Units**

DATE: 3-15-2011

The parties agree to extend the current MOA for three additional years effective June 17, 2011 through June 26, 2014 under the following conditions:

1. Effective July 1, 2011: One-time monetary payment equivalent to 2% of base pay for all regular employees who have paid service during payroll 01. Payment to be paid on the pay day of payroll 02 (August 5, 2011). Part time employees shall receive a pro-rated amount according to their Standard Hours.
2. Fiscal Year 2013-2014: 1% wage increase effective June 28, 2013.
3. Article 9, Section 2(A)(3) County Contribution towards Flexible Benefit Plan:

	Effective 1/1/12 Per Month	Effective 1/1/13 Per Month	Effective 1/1/14 Per Month
Employee Only	\$339.00	\$390.00	\$442.00
Employee + 1	\$537.00	\$597.00	\$658.00
Employee + 2 or More	\$796.00	\$870.00	\$944.00

4. Retirement Offset:

TIER A:

Effective July 1, 2011: Reduce offset to 8.5%

Effective July 1, 2012: Reduce offset to 7.0%

TIER B:

Effective July 1, 2011: Reduce offset to 8.0%

Effective July 1, 2012: Reduce offset to 6.0%

TENTATIVE AGREEMENT

COUNTY OF SAN DIEGO:

**DEPUTY SHERIFFS' ASSOCIATION OF
SAN DIEGO COUNTY:**


SUSAN BRAZEAU

DATE: 3-18-11


HANK TURNER, PRESIDENT

DATE: 3-18-11

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New Section

Employees hired on or after July 1, 2013, shall receive a 3% retirement offset until that employee qualifies for up to a 6% retirement offset by having completed at least five years of continuous service in the County retirement system. At which time, the County shall contribute up to 6% of each employee's prescribed amount, but no more than the employee's established retirement rate. In the event that the employee's rate is less than 6%, the employee shall not be credited with the difference.

5. Effective July 1, 2013:

DS – Uniform Allowance - Article 8, Section 1 B (2)

SM – Uniform Allowance - Article 8, Section 1 A (2)

Increase the uniform allowance as follows:

Over 1650 hours	\$1,000	(3/3)
Over 1100, but not over 1650 hours	\$666	(2/3)
Over 550, but not over 1100 hours	\$333	(1/3)
550 hours or less	-0-	(0/3)

6. This tentative agreement is contingent upon adoption by the Board of Supervisors.

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